# Monitoring summary report for DONGGUAN FAVORHOME COMMODITY CO.,LTD.





Monitored Party amfori ID Address

DONGGUAN FAVORHOME 156-025824-000 Datan Industrial District,

COMMODITY CO.,LTD.

Huangyong Village, ZhongTang
Town, 523000 Dongguan,
Guangdong Sheng, China

Monitoring Activity Monitoring Type Monitoring Partner

amfori Social Audit - Follow-up Monitoring SGS

Manufacturing

Monitoring Start Date Closing Meeting Finished Date Submission Date 18/12/2024 18/12/2024 24/12/2024

Expiration Date Announcement Type 29/12/2025 Semi Announced

Site Site amfori ID DONGGUAN FAVORHOME 156-025824-001

COMMODITY CO.,LTD.

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#### **OVERALL RATING**

PA 5: Fair Remuneration



В

PA 6: Decent Working Hours	D	
PA 7: Occupational Health and Safety	В	
PA 8: No Child Labour	Α	
PA 9: Special Protection for Young Workers	Α	
PA 10: No Precarious Employment	Α	
PA 11: No Bonded, Forced Labour or Human Trafficking	Α	
PA 12: Protection of the Environment	Α	
PA 13: Ethical Business Behaviour	Α	

#### **GENERAL DESCRIPTION**

Name of lead auditor: Bealfire Sun; APSCA membership number (CSCA 21703437)

Name of team auditor (if applicable): Nil

Name of observers, translators, trainees, advisors/consultants (if applicable): Nil

Monitoring partner name: SGS (Monitoring firm APSCA #: 11600006)

Audit schedule details: The audit is planned for 1 auditor x 1 day. The follow up audit (semi announced) was conducted on Dec 18, 2024.

[Business partner information] DONGGUAN FAVORHOME COMMODITY CO.,LTD. (business license name: 东莞市惠和日用品有限公司) was located at Datan Industrial District, Huangyong Village, ZhongTang Town, Dongguan, Guangdong Province, China(business license address: 东莞市中堂镇潢涌村大坦小组工业区). The business license was valid from Apr 29, 2010 to long term, the business license number was 91441900555561063X, it leased the factory area and it was a limited company. The main products manufactured in the factory were PVC Table Cloth, Baby Changing Mat. The main production activities included Printing, Extruding forming, Pasting, Cutting, Sewing and packing. The annual production capacity of the factory was about 1000 tons per year.

[Audited location information]

Factory leased the factory area. The factory rented one 4-floor dormitory building(1720 sq. meters), one 3-floor production building(6480 sq. meters), one 2-floor office building(800 sq. meters).

Building 1, 1F(Warehouse, Printing, Pasting), 2F(empty), 3F(Cutting, Sewing and packing, warehouse, Extruding forming).

Building 2, 1F(kitchen, canteen, bedroom), 2F-4F(bedroom).

Building 3, 1F(office), 2F(office).

[Operating shifts and hours]

Based on the attendance records from Jan 1, 2024 to the audit day for review. It was noted that workers attendance records were recorded by electrical system. One shift was arranged for all workers and office employees: 8:00-12:00/ 13:30-17:30. The factory sometimes arranged 2 OT hours for employees working on night of weekdays, 0-8 OT hours on Saturdays according to the order. The maximum daily overtime hours were 2 hours, The maximum monthly overtime hours were 84 hours and the maximum weekly working hours were 58 hours. In Oct 2024, the standard weekly working hours were 40 hours, the maximum weekly OT hours were 18 hours. In Aug 2024, the standard weekly working hours were 40 hours, the maximum weekly OT hours were 18 hours. In Mar 2024, the standard weekly working hours were 40 hours, the maximum weekly OT hours were 18 hours. Workers had right to choose working overtime or not. Furthermore, workers had at least 8 hours rest on every day. Workers had at least one day off seven days. Workers can take a rest during the work time when they felt tired.

[Salary payment details]

The factory set up wages and benefit paying system, which included paid statutory holidays, sick leave, annual leave, marriage leave and maternity leave etc. Based on the wages from Jan 2024 to Oct 2024 provided by the factory, factory paid at the 30th of following month by cash, the minimum wage paid by the factory was RMB3700 per month, which was above the legal requirement RMB1900 per month. The wages were composed of overtime wages and basic wages. All these processes and evidences were cross checked by document review, workers interview and management interview. Factory paid by hourly rate.

[Worker number information]

Total 43 employees in the factory, there were 37 production employees and 6 non- production employees, 37 production workers including 17 male and 20 female workers. 35 migrant employees including 16 male and 19 female employees in the facility. No interns, apprentices, contractor workers used in the factory.

[Good practices] Factory provided free meal and accommodation for employees.

[Worker organization details] No trade union was found, but the established procedure on freedom of association shows the factory respect workers' right on freedom of association. The factory elected one worker representative to collect and convey workers' suggests and complaints.

[Circumstances] The management allowed auditors to visit and take photos for all areas of the factory, review production records, all attendance records and payroll records. Workers interview were conducted in confidential and independent place without any interference. All interviewees were cooperated with auditor. Normally they were satisfied with the factory. 2F was empty during the audit, factory said another factory in the factory area before, and they moved to another place in this year.

[The special circumstances can be classified as followed] According to the IPE website and the business license website information, no negative information about the factory. No special control requirements for COVID-19 in China.

#### [Summary of findings]

This follow up audit covered PA1,2,5,6,7.

PA1: 1.1 BSCI management system was not perfect. 1.4 Working hour management system was not perfect.

PA2: 2.4 Some employees were not clear about BSCI.

PA 5: 5.5 Social insurance was not included all employees.

PA 6: 6.2 Monthly overtime hours exceeded legal requirement.

PA 7: 7.1 Health and safety management system was not perfect. 7.2 Injury insurance was not included all employees.7.3 Factory did not provide occupational health examination for workers in 2024. 7.6 No PPE of worker.7.7 Chemical management issue. 7.9 No PPE warning sign. 7.17 No safety guards of some machines. 7.21 Issue in canteen. [Living wage calculation] #LivingWge: The living wage data is provided by the auditing company and please refer to the PA5 summary to find the details of calculation method of living wage.

[Personal Information protection law] The Personal Information Protection Law of the People's Republic of China was promulgated on August 20, 2021, the producer ensured that relevant personal data and information provided to SGS auditor(s) has been obtained the individual's consent during the audit.

[Attachments] The factory had no government waiver. There was no contractor in the factory, so contractor license or permit was not applicable. There was no agency labor in the factory, so agency labor contract was not applicable. No collective bargaining was conducted before, so collective bargaining agreement was not applicable. No EIA report or approval was in the document report cause PA12 was not included in this audit.

## SITE DETAILS

Site

DONGGUAN FAVORHOME COMMODITY CO.,LTD.

Site amfori ID

156-025824-001

**GICS Classification** 

Sector Industry Group Industry

Consumer Discretionary Consumer Durables & Apparel Household Durables

Sub Industry

**Housewares & Specialties** 

amfori Process Classifications GS1 Classifications

N.A. N.A.

NACE Classification Water Stress Situation

N.A. This site is not located in a water stressed region

# **METRICS**

# **Key Metrics**

Total workforce	43 Workers
Legal minimum wage in local currency	1,900 Monthly
Lowest wage paid for regular work at the site	3,700 Monthly
Calculated living wage in local currency	3,617 Monthly
Total sample	5 Workers

#### **Other Metrics**

Other metrics	
Male workers	20 Workers
Female workers	23 Workers
Non-binary workers	0 Workers
Permanent workers - Male	20 Workers
Permanent workers - Female	23 Workers
Permanent workers - Non-binary	0 Workers
Temporary workers - Male	0 Workers
Temporary workers - Female	0 Workers
Temporary workers - Non-binary	0 Workers
Seasonal workers - Male	0 Workers
Seasonal workers - Female	0 Workers
Seasonal workers - Non-binary	0 Workers
Management - Male	1 Workers
Management - Female	1 Workers
Management - Non-binary	0 Workers
Apprentices - Male	0 Workers
Apprentices - Female	0 Workers
Apprentices - Non-binary	0 Workers
Workers on probation - Male	0 Workers
Workers on probation - Female	0 Workers
Workers on probation - Non-binary	0 Workers
Workers with night shift - Male	0 Workers
Workers with night shift - Female	0 Workers
Workers with night shift - Non-binary	0 Workers
Workers with disabilities - Male	0 Workers
Workers with disabilities - Female	0 Workers
Workers with disabilities - Non-binary	0 Workers
Domestic migrant workers - Male	16 Workers
Domestic migrant workers - Female	19 Workers
Domestic migrant workers - Non-binary	0 Workers
Foreign migrant workers - Male	0 Workers

Foreign migrant workers - Female	0 Workers
Foreign migrant workers - Non-binary	0 Workers
Workers hired directly - Male	20 Workers
Workers hired directly - Female	23 Workers
Workers hired directly - Non-binary	0 Workers
Workers hired indirectly - Male	0 Workers
Workers hired indirectly - Female	0 Workers
Workers hired indirectly - Non-binary	0 Workers
Unionised workers - Male	0 Workers
Unionised workers - Female	0 Workers
Unionised workers - Non-binary	0 Workers
Workers under CBA - Male	0 Workers
Workers under CBA - Female	0 Workers
Workers under CBA - Non-binary	0 Workers
Pregnant workers	0 Workers
Workers on parental leave - Male	0 Workers
Workers on parental leave - Female	0 Workers
Workers on parental leave - Non-binary	0 Workers
Sample - Male	3 Workers
Sample - Female	2 Workers
Sample - Non-binary	0 Workers

#### **FINDINGS**



#### **PA1: Social Management System**

Site: DONGGUAN FAVORHOME COMMODITY CO.,LTD. | Site amfori ID: 156-025824-001

Question: 1.1 Is there satisfactory evidence that the auditee has set up an effective management system to implement the amfori BSCI Code of Conduct?

#### **ENGLISH LOCAL LANGUAGE**

#### **Finding**

1.1 Follow up audit on Dec 18, 2024: Open Findings: The main auditee partially respects this principle. Because based on document review, management interview and onsite observation, completed amfori BSCI procedures were established, and this management system was implemented during the factory daily operation, also the factory had communicated the requirement of this management system to partners such as suppliers. But gaps between the factory and the requirements due to the management negligence when implementing the amfori BSCI system, and there are problems such as social insurance, monthly overtime hours, health& safety and so on. The facility management declared that they would gradually improve. It violated the requirement of question 1.1 in amfori BSCI system manual.

1.1 2024年12月18日跟进审核结果: 打开 发现点: 被审核方部分遵守该原则。原因是根据文件 审核,管理层访谈和现场观察,工厂有建立完整的 amfori BSCI管理体系的相关程序并在日常生产中执 行该管理体系。同时工厂也将该管理体系要求传达 给供应商等合作伙伴。但是由于管理层疏忽,工厂 在执行amfori BSCI体系时与要求存在差距, 工厂现 场存在社保, 月加班超时, 健康安全等问题。工厂管 理层解释他们会逐步进行改善。违反了amfori BSCI 管理手册中问题1.1的要求。

Question: 1.4 Is there satisfactory evidence that the auditee's workforce capacity is properly organised to meet the expectations of the delivery order and/or contracts?

**LOCAL LANGUAGE** 

### **Finding**

**ENGLISH** 

1.4 Follow up audit on Dec 18, 2024: Open Findings: The main auditee partially respects this principle. Because based on document review and management interview, the factory had arranged production program according to the calculated capacity and costs of production, but the factory did not organize its workforce capacity effectively to meet the expectations of the delivery order, which resulted workers' overtime hours exceeded local legal requirement. The factory management explained that they would gradually control overtime hours. It violated the requirement of question 1.4 in amfori BSCI system manual.

1.4 2024年12月18日跟进审核结果: 打开 发现点: 被审核方部分遵循该准则。原因是根据文件 审核和管理层访谈,工厂有依据进行的产能及成本 核算来安排生产计划,但是因工厂未能有效的组织起 生产能力以满足订单需求而导致员工的加班时间超 出法规要求。工厂管理层解释他们会逐步控制加班 时间。违反了amfori BSCI管理手册中问题1.4的要



#### PA 2: Workers Involvement and Protection

Site: DONGGUAN FAVORHOME COMMODITY CO.,LTD. | Site amfori ID: 156-025824-001

**Question:** 2.4 Is there satisfactory evidence that the auditee builds sufficient competence among managers, workers and workers representatives to successfully embed responsible practices in the business operation?

#### **ENGLISH**

#### **LOCAL LANGUAGE**

#### **Finding**

2.4 Follow up audit on Dec 18, 2024: Open Findings: The main auditee partially respected this principle, because based on document review, workers, worker representatives and management interview, the factory provided the training on social responsibility for managers, workers and workers representatives, factory also post BSCI code of conduct on the bulletin board on the site, but based on the workers interview, it was found that some employees were not clear about BSCI. The facility management declared that they would strengthen employee training. It violated the requirement of question 2.4 in amfori BSCI system manual.

2.4 2024年12月18日跟进审核结果: 打开 发现点: 被审核方部分遵守该原则。因为根据文件审 核,员工,员工代表和管理层访谈,工厂为员工, 管理和员工代表提供了社会责任的培训,工厂也在 现场的公告栏中张贴了BSCI行为守则,但是基于员 工访谈发现部分员工不清楚BSCI。工厂管理层表示 他们会加强员工的培训。违反了amfori BSCI管理手 册中问题2.4的要求。



#### PA 5: Fair Remuneration

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**Question:** 5.5 Is there satisfactory evidence that the auditee provides workers with the social benefits that are legally granted without negative impact on their pay, level of seniority, position, or promotion prospects?

#### **ENGLISH**

#### LOCAL LANGUAGE

#### Finding

5.5 Follow up audit on Dec 18, 2024: Open Findings: The main auditee does not respect this principle because the factory did not provide all kinds of social insurance to all employees as per legal requirement.

Based on the social insurance payment records provided by the factory, there were totally 43 employees in the factory (9 retired employees and no new employees), the factory should provide five kinds of social insurance for 34 employees. The factory had provided five kinds of social insurance for 28 employees (82.4%) in Dec 2024. The audited factory explained that some of the workers were not willing to buy the social insurance in the audited factory. It violated Labor Law of the People's Republic of China (2018 Amendment) Article 72, Article 73

5.5 2024年12月18日跟进审核结果: 打开 发现点: 被审核方因没有依照法规要求为所有员工购 买社保而未遵循该原则。

根据工厂提供的社保缴费记录,工厂共有43名员工(其中9名退休年纪的员工,无新入职员工),工厂应为34名员工提供五种社会保险。工厂在2024年12月为28名员工(82.4%)提供了五种社会保险。被审核工厂解释部分员工不愿在被审核工厂参保。违反了中华人民共和国劳动法(2018修正)第七十二条,第七十三条



#### **PA 6: Decent Working Hours**

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**Question:** 6.2 CRUCIAL: Is there satisfactory evidence that the auditee request of overtime is in line with the requirements of the amfori BSCI Code of Conduct?

#### **ENGLISH LOCAL LANGUAGE Finding** 6.2 Follow up audit on Dec 18, 2024: Open 6.2 2024年12月18日跟进审核结果: 打开 发现点:被审核方因根据管理层和员工访谈及工时记 Findings: The main auditee does not respect this 录查看发现员工的月加班时间超出法规要求而未遵 principle because based on management and 守该原则. 根据工厂提供的员工2024年1月1日至审 worker interviews and time records review it was 核当天的考勤记录,抽样5名员工2024年10月, identified that, workers' monthly overtime hours 2024年8月和2024年3月的考勤记录发现,抽样的所 exceeded the legal law requirement. Based on the 有员工的月加班超过法规要求: provided attendance records from Jan 1, 2024 to 1) 2024年10月, 标准工时160小时, 最大月加班72 audit day, sampled 5 employees in Oct 2024, Aug 2024 and Mar 2024 found that the monthly 小时。 2)2024年8月,标准工时176小时,最大月加班84 overtime of all sampled employees exceeded legal 小时。 requirements: 1) In Oct 2024, the standard working hours were 3)2024年3月,标准工时168小时,最大月加班82 160 hours, the maximum monthly overtime hours 小时。 were 72 hours. 工厂管理层表示员工需要加班以赚取更多的工资,同 时工厂也逐步的去控制工人的加班时间。违反了中 2) In Aug 2024, the standard working hours were 华人民共和国劳动法(2018修正)第四十一条 176 hours, the maximum monthly overtime hours were 84 hours. 3) In Mar 2024, the standard working hours were 168 hours, the maximum monthly overtime hours were 82 hours. The facility management declared that the employees needed overtime hours to earn more wages, at the same time, factory was gradually controlling the overtime hours of workers. It violated



#### PA 7: Occupational Health and Safety

Amendment), Article 41

Labor Law of the People's Republic of China (2018

Site: DONGGUAN FAVORHOME COMMODITY CO.,LTD. | Site amfori ID: 156-025824-001

**Question:** 7.1 Is there satisfactory evidence that the auditee observes occupational health and safety regulations applicable for its activities?

ENGLISH	LOCAL LANGUAGE
Finding	
7.1 Follow up audit on Dec 18, 2024: Open Findings: The main auditee partially respected this principle because based on document review, onsite observation and management interview, the	7.1 2024年12月18日跟进审核结果: 打开 发现点: 工厂未完全遵守该原则,原因是根据文件审核,现 场观察和管理层访谈,工厂已建立完整的健康安全 管理体系,包括相关法规的识别与了解,健康安全

#### **Finding**

factory had established complete management system on health and safety, included the identification and awareness of related legal regulation, health and safety check, training etc. But there were some non-compliances identified during the audit due to management negligence, such as chemical management issue, PPE issue etc. Moreover, goods were stacked against the wall. The facility management declared that they would strengthen management. It violated the requirement of question 7.1 in amfori BSCI system manual and General Rules for Fire Safety Management of Storage Occupancies (XF 1131-2014), Article 6.8.

检查,培训等,但是由于管理疏忽,审核中仍有一 些问题发现,如化学品管控,劳保用品问题等。除 此之外,货物靠墙堆放。工厂管理层表示会加强管 理。违反了amfori BSCI管理手册中问题7.1的要求和 仓储场所消防安全管理通则(XF 1131-2014)6.8。

Question: 7.2 Is there satisfactory evidence that the auditee seeks to improve workers' protection in case of accident, including through compulsory insurance schemes?

#### LOCAL LANGUAGE **ENGLISH**

#### **Finding**

7.2 Follow up audit on Dec 18, 2024: New finding Findings: The main auditee didn't respect this principle because based on document review and management interview, the factory did not provide worker-related injury insurance for 15 workers(34.9%). The facility management declared that they would provide injury insurance for employees later. It violated the requirement of question 7.2 in amfori BSCI system manual.

7.2 2024年12月18日跟进审核结果: 新问题 发现点:被审核方未遵循该准则,原因是根据文件 审核和管理层访谈,工厂没有为15名员工 (34.9%)提供工伤保险。工厂管理层表示他们以后 会提供工伤保险给员工。违反了amfori BSCI管理手 册中问题7.2的要求。

Question: 7.3 Is there satisfactory evidence that the auditee set up an effective management system that

LOCAL LANGUAGE

# ensures they regularly carry out risk assessments for safe, healthy and hygienic working conditions?

#### **Finding**

**ENGLISH** 

7.3 Follow up audit on Dec 18, 2024: Open Findings: The main auditee does not respect this principle, because based on document review, workers and management interview, factory did not provide occupational health examination report in 2024 for employees who worked in hazardous position. The facility management declared that they would provide occupational health examination for employees who worked in hazardous position. It violated Law of the People's

7.3 2024年12月18日跟进审核结果: 打开 发现点: 被审核方未遵守该原则。原因是根据文件审核,员 工和管理层访谈,工厂没有提供危害岗位员工在2024 年做的职业健康体检报告。工厂管理层表示他们会 为危害岗位的员工提供职业健康体检。违反了中华 人民共和国职业病防治法(2018修正)第三十五条

#### **Finding**

Republic of China on Prevention and Control of Occupational Diseases (2018 Amendment), Article 35

**Question:** 7.6 Is there satisfactory evidence that the auditee enforces the use of PPE to provide protection to workers alongside other controls and safety systems?

#### **ENGLISH**

#### **LOCAL LANGUAGE**

#### **Finding**

7.6 Follow up audit on Dec 18, 2024: New finding Findings: The main auditee partially respects this principle. Because based on document review, workers and management interview, and on-site observation, the factory provided the regular free/suitable PPE release records and the PPE use training records were provided to the auditor for review on the audit day. But the extruding forming workers did not wear masks or earplugs. The facility management declared that factory would strengthen on-site supervision and management as well as employee training in the future. It violated Production Safety Law of the People's Republic of China (2014 Amendment), Article 42

7.6 2024年12月18日跟进审核结果: 新问题 发现点:被审核方部分遵守该原则。原因是根据文 件审核,员工和管理层访谈及现场观察,审核当天 工厂有提供定期为员工发放免费、合适的劳保用品 的记录及定期的劳保用品使用培训记录给审核员查 看,但流延车间的员工没有佩戴口罩或耳塞。管理 层表示工厂会在现场加强监督管理及员工培训。违 反了中华人民共和国安全生产法(2014修正)第四 十二条

**Question:** 7.7 Is there satisfactory evidence that the auditee implements engineering and administrative control measures to avoid or minimise the release of hazardous substances into the work environment, keeping the level of exposure below internationally established or recognised limits?

#### **ENGLISH**

#### **LOCAL LANGUAGE**

#### **Finding**

7.7 Follow up audit on Dec 18, 2024: Open Findings: The main auditee didn't respect this principle. Because based on onsite observation, about 80% paint in the printing workshop of factory without secondary containers, and chemical safety labels were not posted. The facility management declared that they would strengthen chemical management. It violated Regulations on the Safety Management of Hazardous Chemicals (2013 Revision), Article 20. Regulations on Labor Protection in Workplaces Where Toxic Substances Are Used (2002), Article 23.

7.7 2024年12月18日跟进审核结果: 打开 发现点:被审核方未遵守该原则。原因是根据现场 观察,工厂印刷车间约80%的油漆没有放置在二次 容器中,也没有张贴化学品安全标签。管理层表示 他们将加强化学品管理。违反了危险化学品安全管 理条例(2013修订)第二十条,使用有毒物品作业场 所劳动保护条例(2002)第二十三条

**Question:** 7.9 Is there satisfactory evidence that the auditee makes visible potential hazards to the workers and visitors through signs and warnings?

#### ENGLISH

#### **LOCAL LANGUAGE**

#### **Finding**

7.9 Follow up audit on Dec 16, 2024: New finding Findings: The main auditee partially respected this principle. Because based on onsite observation, the factory had posted warning signs for all electrical boxes, but factory did not post PPE warning signs in hazardous position. The management declared that they would post PPE warning signs. It violated Warning Signs for Occupational Hazards in the Workplace (GBZ 158-2003)

7.9 2024年12月16日跟进审核结果: 新问题 发现点:被审核方部分遵守该原则。原因是根据现场观察,工厂为所有电箱张贴了警示标识,但工厂没有在危害岗位张贴PPE警示标识。管理层表示他们将张贴PPE警示标识。违反了工作场所职业病危害警示标识(GBZ 158-2003)

**Question:** 7.17 Is there satisfactory evidence that the auditee ensures adequate safeguards for any machine part, function, or process which may cause injury to workers?

#### **ENGLISH**

#### **LOCAL LANGUAGE**

#### **Finding**

7.17 Follow up audit on Dec 18, 2024: Open
The main auditee partially respected this principle
because based on onsite observation, there was no
needle guards were installed for two over lock
sewing machines in sewing workshop, there was
no needle guard or finger guard installed of one
sewing machine. The facility management declared
that due to management negligence, the factory
would install guards on all machinery and
equipment. It violated General Rules of Design on
Health and Safety of Production Facility (GB
5083-1999), Article 6.1

7.17 2024年12月18日跟进审核结果: 打开 工厂部分遵守该原则,因为根据现场观察,车缝车 间2台锁边机没有安装挡针板,一台针车没有安装挡 针板和护指器。管理层表示是管理疏忽,工厂会给 所有机械设备安装防护装置。违反了生产设备安全 卫生设计总则(GB 5083-1999),第6.1条

**Question:** 7.21 Is there satisfactory evidence that the auditee provides workers with access to an appropriate, clean area for storing food, eating and/or cooking?

#### **ENGLISH**

#### **LOCAL LANGUAGE**

#### **Finding**

7.21 Follow up audit on Dec 18, 2024: Open Findings: The main auditee does not respect this principle because based on onsite observation and management interview, factory provided health certificate for one of two kitchen workers, the factory didn't obtain the hygiene license for the kitchen. The factory did not set pest proof screen for all windows of kitchen. The facility management declared that they would handle that as soon as possible. It violated Administrative Measures for

7.21 2024年12月18日跟进审核结果: 打开 发现点: 工厂未遵守该原则,因为根据现场观察和 管理层访谈,工厂提供了两名厨工中一名厨工的健 康证,工厂未获得食堂的餐饮许可证,厨工有健康 证。工厂没有为饭堂所有的窗户安装防虫纱窗。管 理层表示他们会尽快办理。违反了食品经营许可管 理办法(2017修正)第二条, 中华人民共和国食品安 全法(2021修正)第三十三条

# **Finding**

Food Distribution Licensing (2017 Amendment) Article 2, Food Safety Law of the People's Republic of China (2021 Amendment), Article 33